

# E M A N C I P E T

## CULTURE QUESTIONNAIRE

### Primary Questions:

1. What are the skills or qualities that seem to be the most valued and rewarded in employees at work?

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2. Describe the qualities of the employee you most admire at work?

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3. In general, what happens when someone makes a mistake at work?

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4. What are the issues that everyone at work agrees on?

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5. What are the issues that divide us, or people disagree about at work?

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6. What are the unwritten rules at work – the three most important rules of working here?

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### Alternative/Additional Questions:

1. How would you describe the culture at work?

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2. What would another company need to offer you to make you leave us and go to work for them?

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3. What role do you play in helping to fulfill the mission of the organization?

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